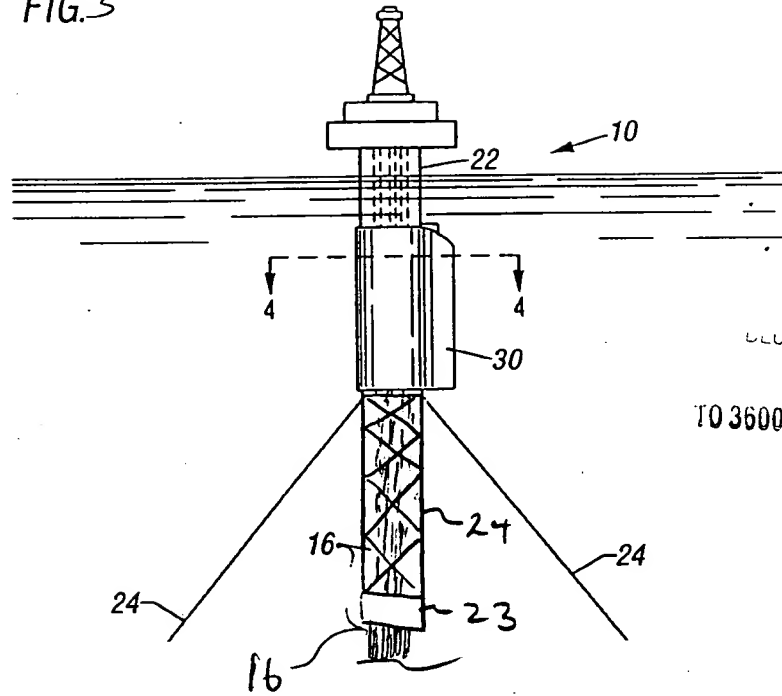


Approved
TC
2/12/01

FIG. 3



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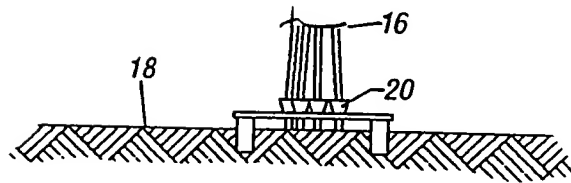
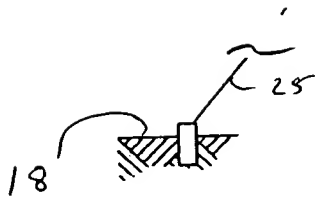


FIG. 4

